

AGENCY NAME:	South Carolina Commission for the Blind		
AGENCY CODE:	L24	SECTION:	

**Fiscal Year 2017-2018
Accountability Report**

SUBMISSION FORM

AGENCY MISSION	The mission of the South Carolina Commission for the Blind is to provide quality, individualized vocational rehabilitation services, independent living services, and prevention of blindness services to blind and visually impaired consumers leading to competitive employment and social and economic independence.
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AGENCY VISION	The vision of the agency is to become a national model vocational rehabilitation agency for the blind, demonstrating quality services, accountability, innovation, effectiveness and efficiency.
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Please select yes or no if the agency has any major or minor (internal or external) recommendations that would allow the agency to operate more effectively and efficiently.

	Yes	No
RESTRUCTURING RECOMMENDATIONS:	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Please identify your agency's preferred contacts for this year's accountability report.

	<i>Name</i>	<i>Phone</i>	<i>Email</i>
PRIMARY CONTACT:	Elaine Robertson	(803)898-1049	Elaine.robertson@sccb.sc.gov
SECONDARY CONTACT:	James Kirby	(803)898-8822	James.kirby@sccb.sc.gov

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I have reviewed and approved the enclosed FY 2016-2017 Accountability Report, which is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	
	(TYPE OR PRINT NAME): James M. Kirby, Commissioner

BOARD/CMSN. CHAIR (SIGN AND DATE):	
	(TYPE OR PRINT NAME): Mary Sonksen, Board Chair

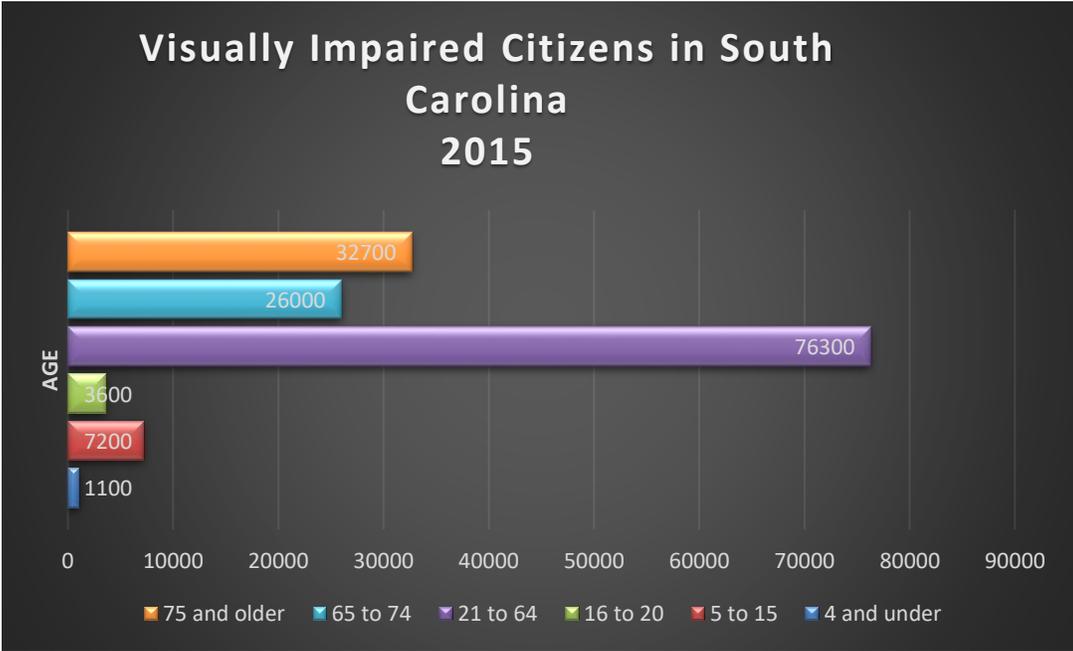
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AGENCY’S DISCUSSION AND ANALYSIS

OUR CONSUMERS

The South Carolina Commission for the Blind serves all residents in the state who live with severe visual impairments. Our programs begin at age 3 and there is no age limit to services. We also can assist with providing resources and information to families with children from birth to age 3 upon request or referral. The agency is the primary service provider in the state for this population and our services are extensive, all with the goal of assisting a person with visual impairments to achieve the highest level of self-sufficiency possible.

Services that may be provided include blindness skills training from vision rehabilitation teachers, orientation and mobility instructors, assistive technology specialists, and other professionals trained to provide services to persons who are blind or visually impaired. These services are primarily provided on campus at the Ellen Beach Mack Rehabilitation Center in Columbia but also occur in consumer homes, communities, and workplaces. Our counselors also provide case management, referral services, and guidance and counseling. SCCB has also developed relationships with community partners, especially in rural areas, to assist in providing services to consumers who reside in the more rural areas of the state.



The 2015 Disability Status Report compiled by Cornell University reports approximately 147,000 people of all ages with a visual disability. Of this number there are approximately 26,800 citizens between the ages of 21 and 64 who are employed and an additional 3,700 actively seeking employment. Just over 50% of those employed hold full time positions. The median earnings for a person with a visual impairment in a full time position is \$32,000 per year. Only 13.2% of the visually impaired in South Carolina hold a Bachelor’s degree or higher compared to 28.9% of persons without a disability.

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Approximately 33% of the visually impaired in this state live in poverty compared to only 13% of non-disabled citizens. This report demonstrates the importance of services provided through the South Carolina Commission for the Blind to assist the visually impaired in our state with achieving the highest level of self-sufficiency possible.

CHALLENGES AND OPPORTUNITIES

The past year has brought many changes and challenges to the Commission as WIOA implementation became a reality. Participating in the State Plan process, migrating our Information Technology Infrastructure to the Department of Technology Operations, the retirement of two program directors, realigning our programs for WIOA compliance, and learning to adjust our budget for the mandatory 15% set-aside for pre-employment transition services all challenged SCCB over the past year. Staff embraced these challenges and turned them into opportunities to strengthen the agency. Relationships with businesses and community partners showed growth which led to the ability to provide better services to our consumers. Communication and partnerships within our own agency also benefited as new consumer opportunities were developed from coordination of services between our own programs. The changes over the past year were many and while it's often difficult to move away from "that's the way we have always done it" theory, the dedicated and passionate staff in this agency has chosen to embrace the changes and recognize the value they bring to our consumers.

VOCATIONAL REHABILITATION SERVICES

The Vocational Rehabilitation Program has experienced great change and growth over the past year. Implementing the changes mandated by the Workforce Investment and Opportunity Act has opened the doors for greater community partnerships. Over 14 new community partnerships to provide fee-for-service in local communities, Memorandum of Understanding contracts signed with SC Works One Stop Centers, Special Education Services, and a Partnership Plus agreement with ABLE SC have all expanded the services SCCB provides to consumers across the state. VR has also created a Supported Employment Program and utilizing JOBS Specialists are now providing job coaching services to consumers with severe/multiple disabilities.

SCCB has also hired a Benefits Specialist and assisted her in obtaining national certification. She is now actively working with consumers who receive Social Security Disability and educating them on the benefits of employment. Our counselors have all received training on Career Index Plus which is a great tool for providing career counseling and vocational goal setting. Implementation of Career BOOST, a program to provide pre-employment transition services, has served over 700 students in its first year!

Over the summer the Vocational Rehabilitation Program was able to provide an amazing STEM week for transition consumers. Utilizing the 3-D Career Exploration Lab at the SCCB Columbia Campus, students were introduced to STEM careers through tactile models and sonification techniques. A team of scientists from San Jose State University, NASA Goddard Space Flight Center,

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Edinboro University of Pennsylvania, Space Telescope Science Institute, and the International Astronomical Union, shared their experience and knowledge for an intense educational week. Through the expertise of the instructors and the models created in the lab, 9 transition students were introduced to STEM careers including Astronomy, Physics, Engineering, Geoscience, Computer Science, and Science Education. Future exploration labs are being planned.

TRAINING AND EMPLOYMENT

The Training & Employment team at SCCB has been very active over the past year in assisting staff with certifications in their fields, building community relationships, and participating in community business organizations across the state. We saw three instructors obtain JAWS certification, one is now certified as a Global Career Development Facilitator (GCDF), another has completed the classroom portion of the GCDF, and two are in the process of completing their Certified Assistive Technology Instructional Specialist (CATIS) certification.

SCCB is now an official member of the Chamber of Commerce in Greenville, Columbia, and Charleston. Staff are also active members of the Employment Committee in Greenville and the SC Industrial Liaison Group. Staff has also been working with SC works and the state library system to ensure computer and program access to all who are Blind or visually impaired. Contracts were put in place with National Federation of the Blind center in Columbia and the Association of the Blind and Visually Impaired in Charleston to provide computer training for consumers. Along with all of these projects, the T & E staff set up internships for 10 students over the summer, 2 resulted in job offers. SCCB was honored to accept an award from Verizon in Charleston as the Diversity Partner of the Year.

CHILDREN'S SERVICES

Children's service's assisted almost 90 consumers over the past year. Counselors worked closely with families and schools to ensure consumers had the tools and training necessary to be as independent as possible. Families were also provided resources and training to assist them in encouraging independence instead of dependence. This program initiated a Summer Reading Challenge and with the help of SC State Library's Talking Book Services, all participants were recognized. SCCB also hosted the annual Braille Challenge. Children's Services and VR Transition Counselors are working closely and twelve consumers were referred to the VR programs to begin Vocational services as they reach the age of 14.

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OLDER BLIND

The Older Blind program served over 700 individuals this year. Counselors across the state coordinated with community service organizations, human service agencies, and business partners to provide mobility, home management, and technology training to the 55 and older citizens with blindness and severe visual impairments who do not want to work at this time. Over 400 of the individuals served were successfully closed as the consumers reached their goal of independent living. This program allows consumers to remain in their homes and as self-sufficient as possible, reducing the dependence on family members or personal care providers.

SCCB also partnered with the National Federation of the Blind to provide 2 Senior Camps. This allowed 50 visually impaired senior individuals from across the state to participate in adjustment to blindness training, peer counseling, health awareness, and recreational activities. These camps have proven to be very beneficial in forming lasting friendships for individuals who live in the rural areas. These friendships relieve the sense of isolation many seniors feel when they lose their ability to drive and are homebound in lesser populated areas of the state. This isolation often leads to depression, therefore a major goal of the Older Blind program is to introduce the consumers to activities and programs within their own community.

PREVENTION OF BLINDNESS

The Prevention of Blindness program has aggressively been promoting prevention services and education across the state. They have served 30 consumers with sight restoring procedures such as cataract removal and retinal detachment surgery, as well as assisting consumers with obtaining prescription eyeglasses. Promotional materials discussing methods of preventing blindness have been distributed throughout the state to educate citizens on the major causes of blindness and how to prevent it from occurring.

LOW VISION CLINICS

Low vision clinics are one of the most frequently utilized services provided by SCCB, especially among the senior population. Over 500 low vision exams were performed in the past year resulting in distribution of magnifiers, raised dots, and many other assistive items that allow persons with severe visual impairments to remain in their homes and independent. Low Vision Clinic services have now been expanded to assist homebound consumers as well.

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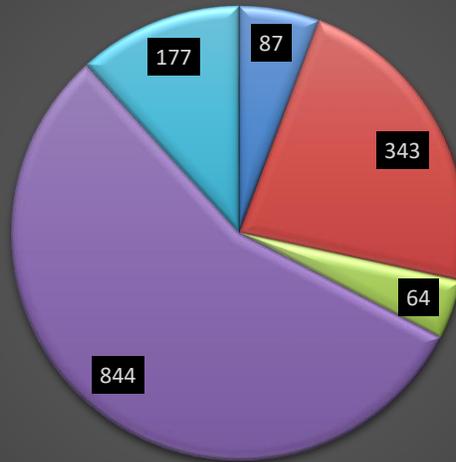
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Consumers currently being served in each program



▣ Children's Services ▣ Older Blind ▣ Prevention of Blindness ▣ Vocational Rehabilitation ▣ Potentially Eligible Youth

INFORMATION TECHNOLOGY

The past year has brought significant change to the Information Technology Department. SCCB has now migrated our infrastructure to the Department of Technology Operations. This move has allowed SCCB to maximize their small I.T. Department while still complying with all state policies and procedures for management and security of our technology equipment and processes. This department also worked with Spirit communications to move all agency telephones to a VOIP system which is more cost effective. I.T. continues to work with other state agencies to improve security, offer staff training on software systems, and maintain agency software for optimum performance and productivity.

BEHIND THE FRONT LINES

While the front line services are extremely important to our consumers and the community, those who work behind the front line are equally important to the success of the agency. Our Human Resource department has diligently screened applicants and has assisted in bringing on 7 highly skilled new staff members, 3 of whom are certified in their areas of expertise. The public relations/marketing staff has started a new campaign at several Department of Motor Vehicle locations to help target the unserved and underserved areas of the state and spread the message of what SCCB can do for persons with visual impairments.

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Finance has worked closely with the general VR agency to ensure SCCB is spending the mandatory 15% of federal dollars on pre-employment transition services. The budgeting process is very important under the new federal regulations so there will be no risk of losing future funds, but also to ensure that services to consumers in other programs will not be reduced.

THE LEADERSHIP TEAM

The Senior Leadership Team has undergone changes in the past year with the retirement of the Business Enterprise Director and the Training and Employment Director. Both positions are in the recruitment phase as our Human Resource Department continues to seek highly skilled candidates. The team has continued to meet monthly to share challenges and triumphs throughout the year. They have also worked together to build stronger programs within the agency. Transition counselors and Children’s counselors now work together to present in schools across the state. The Business Enterprise Program and Vocational Rehabilitation Program are designing an addition to the Summer Teen program where teens can begin the process of training for entrepreneurship upon graduation. Training and Employment has worked closer with Vocational Rehabilitation over the past year to revise the referral process and improve communication. The availability of Low Vision Services is being stressed in every program, as is Prevention. Together this strong and passionate team is diligently working to ensure that every South Carolina citizen with blindness or severe visual impairment can receive services to help them remain independent and self-sufficient.

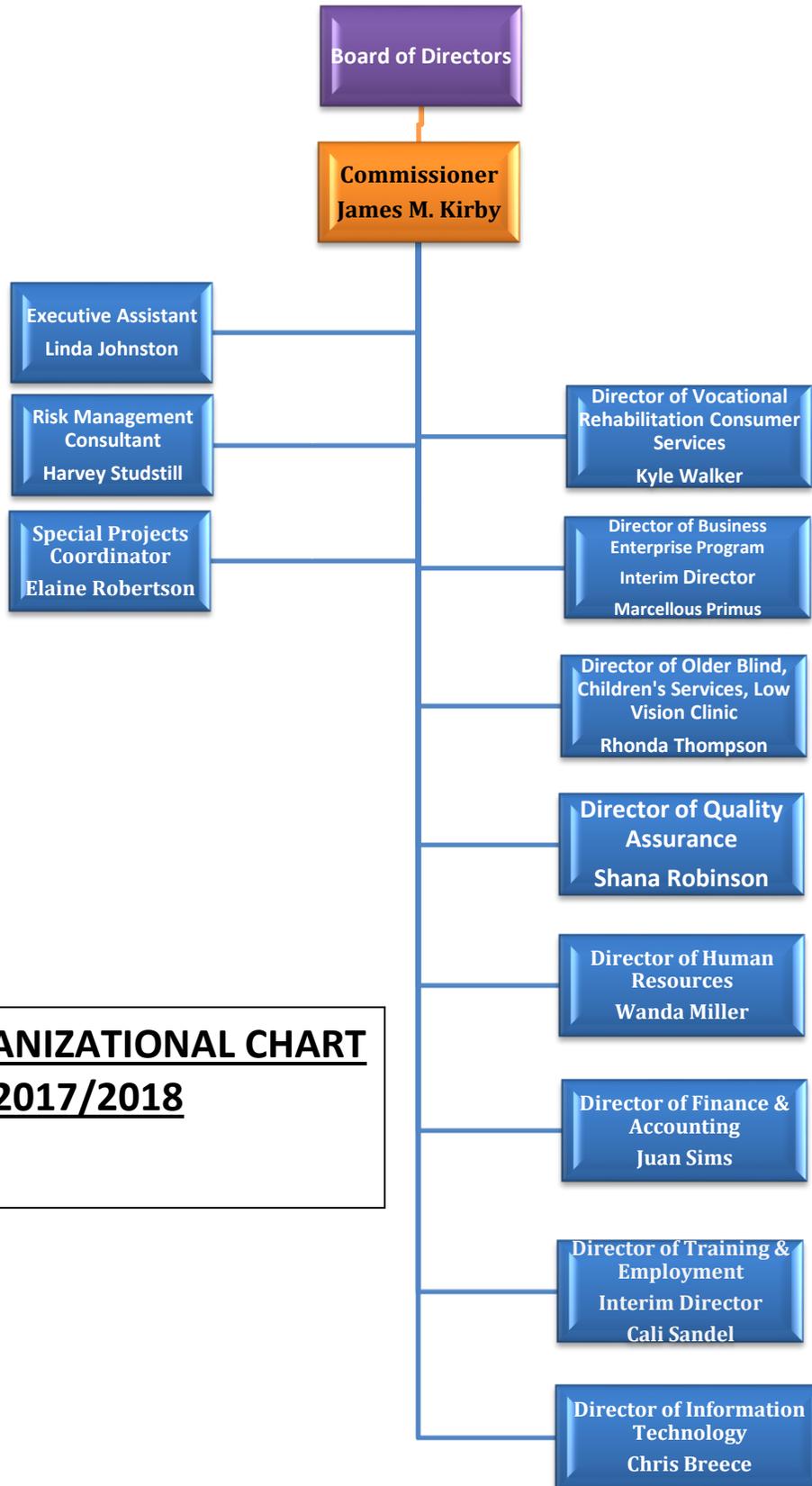
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SCCB ORGANIZATIONAL CHART
2017/2018

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Strategic Planning Template

Type	Goal	Item # Strat	Object	Associated Enterprise Objective	Description
G	1			Public Infrastructure and Economic Development	Build external collaborative relationships which enhance employment results for visually impaired South Carolina Residents.
S		1.1		Public Infrastructure and Economic Development	Make employment the first priority and preferred outcome for consumers.
O			1.1.1	<i>Public Infrastructure and Economic Development</i>	<i>Increase partnerships and community engagement.</i>
O			1.1.2	<i>Education, Training, and Human Development</i>	<i>Increase training, mentoring, and on the job training opportunities for consumers.</i>
S		1.2		Education, Training, and Human Development	Increase successful placements and closures in competitive, integrated employment for all consumers.
O			1.2.1	<i>Education, Training, and Human Development</i>	<i>Deliver a discovery model and Customized Employment through the Ellen Beach Mack Rehabilitation Center.</i>
G	2			Healthy and Safe Families	Expand opportunities for consumers in the Older Blind Program
S		2.1		Healthy and Safe Families	Provide services to increase self-sufficiency for Blind and Visually Impaired citizens who are not looking for employment or education.
O			2.1.1	<i>Education, Training, and Human Development</i>	<i>Increase options for home management, technology, and mobility training for Older Blind consumer to allow for greater self-sufficiency.</i>
G	3			Government and Citizens	Align financial and human resources to utilize all available positions in the most effective way to assist in meeting the agency vision and mission.
S		3.1		Government and Citizens	Review current programs and positions to determine need for additional staff.
O			3.1.1	<i>Government and Citizens</i>	<i>Increase efficiency and productivity in all programs by aligning FTE's with program need.</i>
O			3.1.2	<i>Government and Citizens</i>	<i>Reduce turnover by improving retention.</i>
G	4			Government and Citizens	Align programs and policies with WIOA regulations
S		4.1		Government and Citizens	Implement information tracking processes to collect information necessary for new RSA performance indicators.
O			4.1.1	<i>Government and Citizens</i>	<i>Achieve 100% compliance with new RSA performance indicators.</i>
O			4.1.2	<i>Government and Citizens</i>	<i>Create a plan for tracking financial requirements for Pre-ETS funding.</i>
S		4.2		Public Infrastructure and Economic Development	Evaluate programs affected by new WIOA regulations
O			4.2.1	<i>Public Infrastructure and Economic Development</i>	<i>Implement program changes to reflect requirements provided by the RSA.</i>
O			4.2.2	<i>Public Infrastructure and Economic Development</i>	<i>Design and implement programs to strengthen SCCB services to employers.</i>

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Performance Measurement Template

Item	Performance Measure	Last Value	Current Target Value	Current Value	Future Target Value	Time Applicable	Data Source and Availability	Calculation Method	Associated Objective(s)	Meaningful Use of Measure
1	Develop new partnerships with MOU's for sharing data for common performance measures.	0	3	8	10	10/1/16 - 9/30/18	Reported at monthly Senior Leadership Meeting	Track actual MOU's created with new partners during this period	1.1.1; 4.1.1; 4.1.2; 4.2.1	Promotes accuracy in federal reporting and increase in services available to consumers.
2	Develop new business contacts to increase employment options for consumers	6	12	6	12	10/1/16 -09/30/18	Reported at monthly Senior Leadership Meeting	Record and track business names and positions available.	1.1.1; 4.2.2;	Promotes availability of employment opportunities for consumers.
3	Implement Work Readiness workshops in high schools	n/a	implement in 6 schools	141 students completed	200 students	10/1/16 -09/30/18	Reported at monthly Senior Leadership Meeting	Workshop attendance records	1.1.1	Prepare visually impaired youth to enter the workforce.
4	Create MOU's with businesses for mentoring, training, and On the Job training opportunities	n/a	12	5	6	10/1/16 -09/30/18	Reported at monthly Senior Leadership Meeting	Track actual MOU's created	1.1.2	Create opportunities for visually impaired consumers to enter the workforce.
5	Train/hire a staff member to teach applications that can replace current technology	n/a	5% reduction in A.T. expenditures	training in progress	5% reduction in A.T. expenditures	10/1/16 - 9/30/18	AWARE authorizations	Reports in AWARE from purchases made for consumers	1.1.2	Create cost savings in the purchase of assistive technology and empower consumers with the most up to date technology available.
6	Create a mentoring program	n/a	3% increase in placements	program in planning stage	3% increase in placements	10/1/16 - 9/30/18	AWARE reporting	Placement reports in AWARE	1.1.2	Provide introductions to potential career paths for consumers.
7	Implement Career Boost program	n/a	30 completions	726 certificates issued	1000 completions	10/1/16 - 09/30/18	Reported at monthly Senior Leadership Meeting	Invoices received from partners implementing the program.	1.1.2	Provide introductions to educational opportunities for youth as they graduate from high school.
8	Make improvement recommendations for 10 least profitable BEP facilities	n/a	10	2 locations improved & removed from list	10	10/1/16 - 09/30/18	Reported at monthly Senior Leadership Meeting	Libera BEP case management software	1.1.2	Improve profitability for all BEP facilities, ensure consistency in the program.
9	Create pre and post tests for EBMRC classes	n/a	80% successful completion by consumers	Testing creation in progress	80% successful completion by consumers	10/1/16 - 9/30/18	Reported at monthly Senior Leadership Meeting	EBMRC instructors records	1.2.1	Create a measurable skills method as required under WIOA.
11	Realign EBMRC curriculum to have employment focus	n/a	New, written curriculum for each program at EBMRC	Draft curriculum completed, review in process	New, written curriculum for each program at EBMRC	10/1/16 -09/30/18	Reported at monthly Senior Leadership Meeting	Copies of completed curriculum	1.2.1	Create a cohesive workflow from the VR counselor to the EBMRC and include a work focus in all areas to provide better preparation for self-sufficiency.
12	Partnerships with local and state agencies to utilize programs to benefit Older Blind and Independent Living consumers.	n/a	12 new partnerships/MOU's	6	12 new partnerships/MOU's	10/1/16 - 9/30/17	Reported at monthly Senior Leadership Meeting	Record new partnerships/MOU's monthly	2.1.1	Provides community opportunities for older consumers to improve their quality of life and ability to remain self-sufficient.
13	Offer technology assessments and training to OB consumers	n/a	Technology training for OB	NFB contracted and now providing technology training for OB consumers	Technology training for OB	10/1/16 - 9/30/17	Reported at monthly Senior Leadership Meeting	Written policy and procedure for the process of assessing and training technology to Older Blind and Independent Living Consumers	2.1.1	Provides the opportunity for Older Blind consumers to utilize technology to increase their ability to remain in their own home.
14	Obtain appropriate software for tracking and reporting common performance measure data.	n/a	Accurate tracking of common performance measures	Review of systems in progress with partners	Accurate tracking of common performance measures	10/1/16 - 09/30/18	Reported at monthly Senior Leadership Meeting	Completion of software installation and training to comply with first new report on 7/1/17	3.1.1; 4.1.1; 4.1.2;	Protects consumer privacy while sharing data that must be reported jointly under WIOA.

15	Align programs and staff positions with WIOA expectations	n/a	Identify potential new positions	Descriptions/duties for some positions were updated	Continue to realign/redefine positions for WIOA compliance	10/1/16 - 9/30/18	Reported at monthly Senior Leadership Meeting	All positions aligned to provide services in the most efficient manner	3.1.1; 4.2.2	Improve efficiency and productivity within the agency while providing required WIOA services.
16	Customize and interface AWARE case management system	n/a	Reduce data entry time by counselors by 10%	Meetings to create interface in progress	Reduce data entry time by counselors by 10%	10/1/16 - 9/30/18	Reported at monthly Senior Leadership Meeting	Survey counselors before and after each release of customization to track data entry time.	3.1.1; 4.1.1	Reduce redundancy and duplicate entry to increase accuracy and productivity.
17	Increase staff and consumer satisfaction	6%	Reduce turnover, increase retention	7% turnover	Reduce turnover, increase retention	10/1/16 - 9/30/18	Reported at monthly Senior Leadership Meeting	Conduct staff satisfaction surveys after training is completed. Review consumer surveys after training is completed.	3.12	Improve retention rate and lower turnover rate.
18	Develop a partnership with Adult Education to offer GED preparation and testing at EBMR	n/a	Increase eligibility of consumers for middle skill jobs	Service to begin in September 2017	10 consumers will receive their GED	10/1/17 - 09/30/18	Reported at monthly Senior Leadership Meeting	Creating access at the EBMR for GED preparation and testing will enable SCCB to assist consumers in obtaining the necessary diploma for high demand, middle skills jobs.		Provide consumers the opportunity to obtain a GED to qualify for higher quality jobs.

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Legal Standards Template

Item #	Law Number	Jurisdiction	Type of Law	Statutory Requirement and/or Authority Granted	Does this law specify who (customer) the agency must or may serve? (Y/N)	Does the law specify a deliverable (product or service) the agency must or may provide? (Y/N)
1	43-25-10	State	Statute	Establishes creation of the Commission for the Blind; membership; qualifications and terms of members; meetings; officers; compensation.	Yes	Yes
2	43-25-20	State	Statute	Establishes "Blindness" and "severe visual disability" as criteria for acceptance for services for persons who qualify.	Yes	No
3	43-25-30	State	Statute	Establishes the powers and duties of commission.	Yes	Yes
4	43-25-40	State	Statute	Establishes application procedure; register of ophthalmologists; commission shall pay examination costs.	No	Yes
5	43-25-50	State	Statute	Establishes authorized procedures such as eye examinations and medical and surgical treatment for visually handicapped persons; reports of results.	Yes	Yes
6	43-25-60	State	Statute	Establishes that the commission may employ qualified counselors to assist teachers in public or private schools who are responsible for the teaching of visually handicapped students	Yes	Yes
7	43-25-70	State	Statute	Establishes that the commission is empowered to operate concession stands in any State, county or municipal building and in any State park and shall negotiate with the proper agency or governing body regarding the establishment of a concession on such property	No	Yes
8	43-25-80	State	Statute	Establishes that any sums appropriated by the General Assembly for treatment and training of the visually handicapped shall be kept by the State Treasurer in a fund for the treatment and training of the visually handicapped and shall be used to carry out the particular purpose assigned to it.	Yes	No
9	43-25-90	State	Statute	Establishes that a person aggrieved by an action of the commission must be granted, upon request, a hearing before a hearing officer assigned by the commission.	No	No
10	43-25-100	State	Statute	Establishes the transfer of certain powers and duties of Division for the Blind to Commission.	No	No
11	361.13 (a) Title I, Part B	Federal	Regulation	Establishes that federal grants provided to the Commission are designed to assess, plan, develop, and provide vocational rehabilitation services for individuals with disabilities, consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in gainful employment.	Yes	Yes
12	34 CFR Part 367	Federal	Regulation	Establishes that the Older Blind program supports projects that (a) Provide any of the independent living (IL) services to older individuals who are blind or severely visually impaired; (b) Conduct activities that will improve or expand services for these individuals; and (c) Conduct activities to help improve public understanding of the problems of these individuals.	Yes	Yes

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Divisions or Major Programs	Description	Service/Product Provided to Customers	Customer Segments	<i>Specify only for the following Segments: (1) Industry: Name; (2) Professional Organization: Name; (3) Public: Demographics.</i>
Vocational Rehabilitation	Provides quality, individualized vocational rehabilitation services based on individual needs that will assist Blind and visually impaired individuals in obtaining or	Assistance in overcoming barriers due to visual disability to achieve success in employment and/or education/training.	General Public	Any citizen of South Carolina with a visual impairment that meets eligibility requirements of SCCB.
Older Blind Program	Provides quality, individualized services to enable visually impaired persons aged 55 and older with no goal of employment, to remain as	Provision of skill training, technology, and low vision devices for independence.	General Public	Any citizen of South Carolina, age 55 and older, with a severe visual impairment that meets eligibility requirements.
Children's Services	Provides services and coordination with other agencies to assist children ages 3 to 13 with visual impairments to achieve his or her full potential.	Service coordination with other agencies and provision of services related to visual impairment to ensure success from an early age.	General Public	Any child, age 3 to 13, who resides in South Carolina and has a severe visual impairment that meets eligibility requirements.
Prevention of Blindness	Provides prevention services to assist South Carolina residents maintain their vision and	Eye exams, surgeries, and other treatments to prevent vision loss.	General Public	Any citizen in South Carolina with an eye condition that can be corrected and vision loss prevented but they have no other means of obtaining the treatment.

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Partner Template

Name of Partner Entity	Type of Partner Entity	Description of Partnership	Associated Objective(s)
South Carolina Vocational Rehabilitation Department	State Government	A partner in the Unified State Plan and in the RSA common performance measures tracking. Coordinate services for	1.1.1; 1.1.2; 4.1.1; 4.1.2; 4.2.1
Department of Employment and Workforce	State Government	A partner in the Unified State Plan and in the RSA common performance measures tracking. Coordinate services for	1.1.1; 1.1.2; 4.1.1; 4.2.1
Department of Education	State Government	A partner in the Unified State Plan and in the RSA common	1.1.1; 1.1.2; 4.1.1; 4.2.1
National Federation of the Blind	Non-Governmental Organization	Promotes SCCB to their members. Provides training assistance	1.1.1; 1.1.2; 2.1.1
South Carolina School for the Deaf & Blind	State Government	Provides office space for 1 VR counselor and promotes SCCB to their consumers and partners. Participates in SCCB activities	1.1.1
Goodwill Industries	Non-Governmental Organization	Provides training assistance	1.1.1; 1.1.2
AERBVI of SC	Non-Governmental Organization	Provides updates on assistive technology for visually impaired	1.1.1
SC State University Orientation & Mobility Program	Higher Education Institute	Provides updates on assistive technology for visually impaired	1.1.1; 1.2.1
Medical University of SC, Storm Eye Clinic	Higher Education Institute	Provides updates on assistive technology for visually impaired	1.1.1; 2.1.1
SC Governor's Committee	State Government	Job placement assistance	1.1.1
Department of Archives & History, Disability Coordinator	State Government	Includes SCCB information at job fairs.	1.1.1
ABLE SC	Non-Governmental Organization	Provides training assistance	1.1.1; 1.1.2
Office of Federal Contract Compliance Programs	Federal Government	Provides information and contacts for federal job placement opportunities	1.1.1
SC Liaison Industrial Group	Non-Governmental Organization	Job placement assistance	1.1.1; 1.1.2
Social Security Administration	Federal Government	Ticket to Work reimbursements, work incentives	1.1.1
Blue Cross Blue Shield	Private Business Organization	Provides job placement and sensitivity training	1.1.1; 1.1.2
Verizon Wireless	Private Business Organization	Provides job placement and sensitivity training	1.1.1; 1.1.2
SC Lt. Governor's Office on Aging	State Government	Provides referrals and resources for Older Blind	1.1.1; 2.1.1
Statewide Senior Assisted Living and Senior Daycare Facilities	Private Business Organization	Provides referrals and resources for Older Blind	1.1.1; 2.1.1
Lions Club	Non-Governmental Organization	Provides resources for consumers and staff	1.1.1; 2.1.1
Helen Keller National Center	Private Business Organization	Provides free consultations	1.1.1
BabyNet	Non-Governmental Organization	Coordinates with SCCB to provide free services to children	1.1.1
PRO-Parents of SC	Non-Governmental Organization	Coordinates with SCCB to provide free services to children	1.1.1

National Employment Team-Southeast Region	Federal Government	Job placement assistance	1.1.1; 1.1.2
SC State Museum	State Government	Provides internships	1.1.1; 1.1.2; 1.2.1
Columbia College	Higher Education Institute	Provides sensitivity training	1.1.1; 1.1.2
McKissick Museum/Library	State Government	Provides soft skills training, job placement assistance	1.1.1; 1.1.2
SC Assistive Technology Program-USC School of Medicine	Higher Education Institute	Provides internships	1.1.1; 1.1.2; 1.2.1
USC-Thomas Cooper Library	State Government	Provides soft skills training, job placement assistance	1.1.1; 1.1.2;
Anderson Mayors Committee	Local Government	Job placement assistance	1.1.1; 1.1.2
Richland-Columbia Mayor's Committee on Employment of People with Disabilities	Local Government	Job placement assistance	1.1.1; 1.1.2
Spartanburg Mayor Committee	Local Government	Job placement assistance	1.1.1; 1.1.2
Summerville Mayor's Committee	Local Government	Job placement assistance	1.1.1; 1.1.2
American Red Cross	Non-Governmental Organization	Provides internships	1.1.1; 1.1.2; 1.2.1
United Way 211	Non-Governmental Organization	Provides internships	1.1.1; 1.1.2; 1.2.1
VA Hospital	Federal Government	Job placement assistance	1.1.1; 1.1.2
Harvest Hope Food Bank	Non-Governmental Organization	Provides internships	1.1.1; 1.1.2; 1.2.1
Richland County Library	Local Government	Provides soft skills training	1.1.1; 1.1.2
SC State Library-Talking Book Services	State Government	Provides internships	1.1.1; 1.1.2; 1.2.1
Greater Charleston Call Center Alliance	Non-Governmental Organization	Job placement assistance	1.1.1; 1.1.2
Hadley School for the Blind	Private Business Organization	Staff participates in free online courses	1.2.1; 3.1.2
Freedom Scientific	Private Business Organization	Free online JAWS training	1.2.1
SC Division of Technology Operations	State Government	In process of migrating; DTO will manage the I.T.	3.1.1; 4.1.1
Microsoft	Private Business Organization	Training for I.T. Staff on their website.	1.2.1; 3.1.2
State Ethics Commission	State Government	Provides ethical guidance through yearly activity reporting	
Department of Homeland Security	Federal Government	Provides verification of eligibility and identity of hired	
SC Human Affairs	State Government	Provides consultative services on HR matters	3.1.1; 3.1.2
SC Budget and Control Board	State Government	Provides consultative services and serves as a collecting house	4.1.2
Insurance Reserve Fund	State Government	Provides staff training at no cost	1.2.1; 3.1.2
Labor Licensing & Regulation	State Government	Provides staff training at no cost	1.2.1; 3.1.2
Foundation for the Commission for the Blind	Non-Governmental Organization	Assists with a variety of services. Presents recognition awards to SCCB staff.	1.2.1; 3.1.2